



## Examples of FTE Distributions for Ob/Gyn Specialists

It is important to realize that Departments and Institutions will vary widely in how they pay faculty for the different components of their job and how they measure outcomes/productivity. In general, clinical work is measured in RVU production based on national benchmarks. Education time is often supported by the institution for formal positions such as Residency Program Director or Clerkship Director, and the Department for general educational activities such as “core faculty”. Research time often requires grant funding. The following are examples of how typical positions are distributed – again this distribution will vary widely from institution to institution.

1. Clinician Educator
  - a. Primarily works as a clinician with students and/or residents present during clinical work
  - b. No other educational, admin, research responsibilities
  - c. Typical Distribution
    - i. 0.9 clinical – 9 half days per week of clinical coverage
    - ii. 0.1 Admin – 1 half day per week to do basic admin work – e.g. complete charts, serve on a hospital committee
2. Clinician Educator/Core Faculty
  - a. Active clinician who serves as core faculty for the residency program
  - b. Possible distribution
    - i. 0.8 clinical – 8 half days per week of clinical coverage
    - ii. 0.1 Admin – 1 half day per week to do basic admin work – e.g. complete charts, serve on a hospital committee
    - iii. 0.1 education - 1 half day for participation in core residency educational activities including mentoring, evaluations, didactics, education committees
3. Clinician Educator/Clerkship Director
  - a. Serves as the Medical Student Clerkship Director
  - b. Possible distribution
    - i. 0.6 clinical – 6 half days per week of clinical coverage
    - ii. 0.1 admin – 1 half day per week to do basic admin work – e.g. complete charts, serve on a hospital committee
    - iii. 0.3 education – 3 half days per week to do administer clerkship – didactics, mentoring, evaluations, department/institution meetings
4. Clinician Educator/Division Chief/Core faculty
  - a. Responsible for administration of the General Ob/Gyn Division
  - b. Possible distribution
    - i. 0.6 clinical – 6 half days per week of clinical coverage
    - ii. 0.1 education – 1 half day for participation in core residency educational activities including mentoring, evaluations, didactics, education committees
    - iii. 0.3 admin
      1. 1 half day for basic admin work



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2. 2 half days per week for Division work – schedules, evaluations, department executive meetings, etc.
5. Clinician Educator with Research/Core faculty
  - a. Core faculty with residency and participates in clinical research
  - b. Possible distribution
    - i. 0.6 clinical – 6 half days per week of clinical coverage
    - ii. 0.1 Admin – 1 half day per week to do basic admin work – e.g. complete charts, serve on a hospital committee
    - iii. 0.1 education - 1 half day for participation in core residency educational activities including mentoring, evaluations, didactics, education committees
    - iv. 0.2 research – supported by a grant to serve as a Co-PI on a multicentered trial