

# **SASGOG at Age 6:**

## **Maturing and Mobilizing**

**Lee A. Learman, MD, PhD**  
**SASGOG President**  
**April 29, 2018**

# SASGOG at Age 6

## Maturing & Mobilizing



The Society for Academic Specialists in  
General Obstetrics and Gynecology

# Maturing and Mobilizing

**Maturing:** *becoming fully developed*

- from Latin: *maturus* = “timely” or “ripe”

**Mobilizing:** *assembling or making ready for action*

- from Latin: *movere* = “to move”



The Society for Academic Specialists in  
General Obstetrics and Gynecology

. . . seeks to enhance women's health by supporting academic generalist OB/GYN physicians in all phases of their careers,  
to facilitate innovative treatments,  
enhance the delivery of clinical care,  
support education and scholarship, and  
foster excellence in research

**Professional  
Development**

**Influencing the  
Specialty**

**Academic OB/GYN Specialists:  
*Inspired & Empowered***

**Career  
Development**

**Structure and  
Finance**



# Professional Development

- Scholarship and Research
  - Writing Opportunities
  - Research Training
  - Dissemination
- Division Profiles and Metrics
- Member Networking

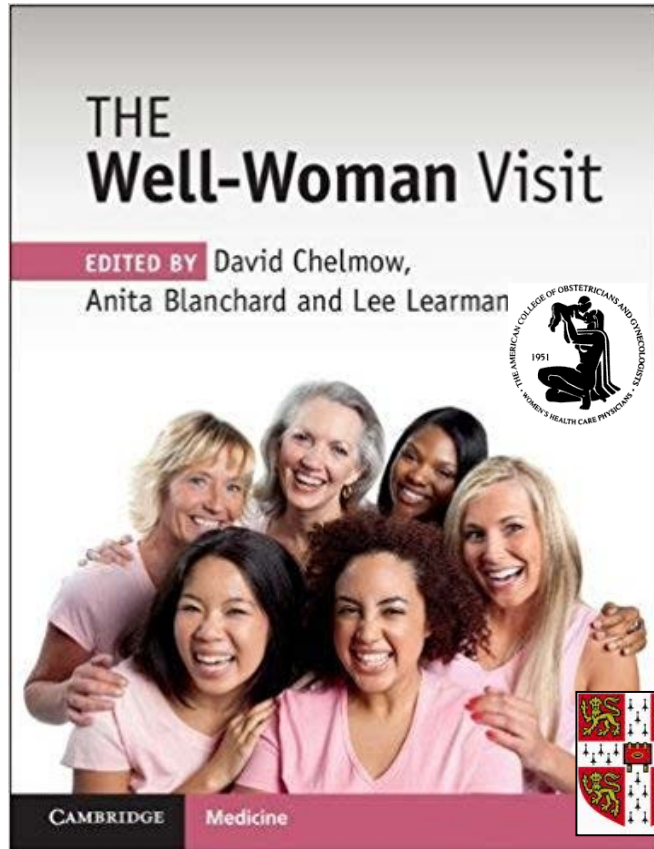
# SASGOG Writing Projects



Pearls of Excellence



The Foundation for Excellence  
in Women's Health



## Office Practice: A Case-Based Approach

The Editors



Dave Chelmow



Amy Young



Hope Ricciotti



Nicole Karjane



**CAMBRIDGE**  
UNIVERSITY PRESS



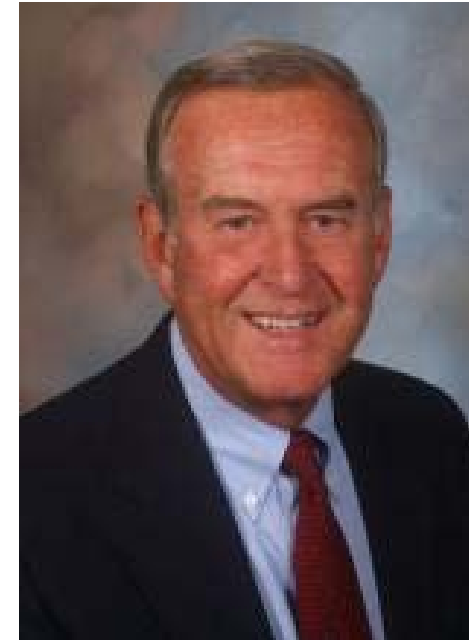
K Award Recipients (K08,K12,K23) 1988-2015 (Total = 388)	N	%
Maternal-Fetal Medicine	113	29
Reproductive Endocrinology & Infertility	92	24
Academic Specialists	69	18
Gynecologic Oncology	60	15
Female Pelvic Medicine & Reproductive Surgery	25	6
Family Planning	18	5

Okeigwe I, Wang C, Politch JA, Heffner LJ, Kuohung W, Physician-Scientists in Obstetrics and Gynecology: Predictors of Success in Obtaining Independent Research Funding, *American Journal of Obstetrics and Gynecology* (2017), doi: 10.1016/j.ajog.2017.03.007.

# Professional Development

## Presidential Task Force on Division Profiles and Best Practices: 2017-19

- James Scott, Chair (U Utah)
- Dave Chelmow (VCU)
- John DeLancey (U Michigan)
- Yvette LaCoursiere (UCSD)
- George Sawaya (UCSF)
- Amy Young (UT Austin)
- Lee Learman (FAU) Ex Officio)



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# PARTNERSHIPS



# Organizational Partnerships



The Foundation for Excellence  
in Women's Health



## Well-Woman Task Force

*Components of the Well-Woman Visit*



COUNCIL ON PATIENT SAFETY  
IN WOMEN'S HEALTH CARE

safe health care for every woman



# CUCOG

OBSTETRICS &  
GYNECOLOGY

Volume 103, Number 4, April 2018



The American College of  
Obstetricians and Gynecologists  
WOMEN'S HEALTH CARE PHYSICIANS

ACOG National Summit on Women's Health  
AGENDA



# 2018

ANNUAL CLINICAL  
AND SCIENTIFIC MEETING

AUSTIN, TX • APRIL 27-30



The American College of  
Obstetricians and Gynecologists  
WOMEN'S HEALTH CARE PHYSICIANS

# PRACTICE BULLETIN

CLINICAL MANAGEMENT GUIDELINES FOR OBSTETRICIAN-GYNECOLOGISTS

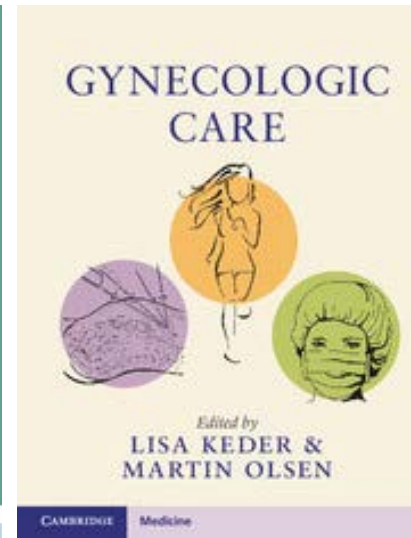
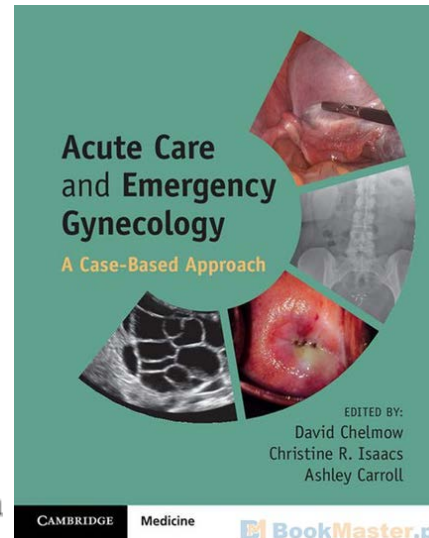
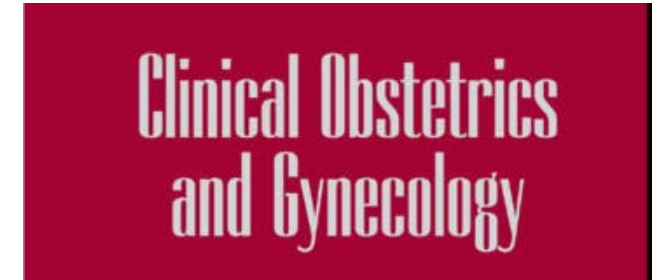
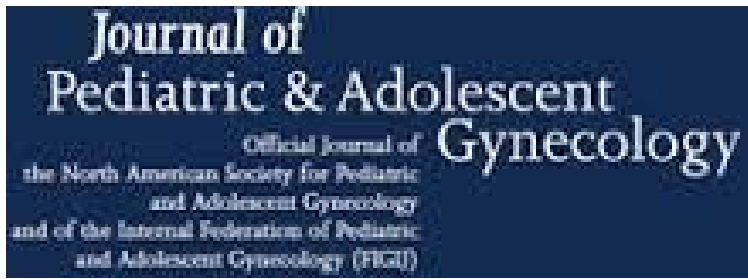


The Council on Resident Education in  
Obstetrics and Gynecology (CREOG)

ACOG DIVISION OF EDUCATION

Dedicated to the promotion and maintenance of excellence in residency

# Editorships by SASGOG Members

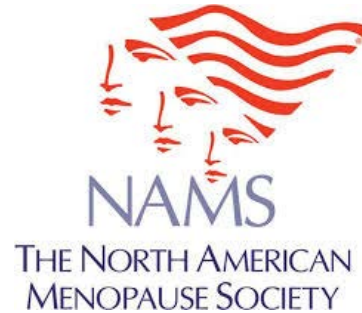


# Scientific Programs & Clinical Guidelines

## Supported by SASGOG Members



AAGL



WWW.NASPAG.ORG



# Influencing the Specialty

- Strengthen current partnerships
  - ABOG, ACOG, Foundation for Excellence
- Explore new partnerships
- Members as ambassadors 
- Expand portfolio of publications
- Speak out on mission-relevant issues





# 2018 SASGOG Annual Meeting Resident Reporter

Congratulations to the 2018 Resident Reporters!

**Abigail Burns, MD**

Brigham and Women's Hospital  
Massachusetts General Hospital

**Sharlay Butler, MD**

McGaw Northwestern

**Alex Friedman, MD**

Brown University

**Stephanie Higgins, MD**

University of Connecticut

**Sarah Lambeth, MD**

Beth Israel Deaconess Medical  
Center

**Caitlin Martin, MD**

University of North Carolina  
Chapel Hill



**Kathryn McKenney, MD**

Northwestern-McGaw  
Medical Center

**Kelsey Rose, MD**

University of California  
Los Angeles

**Brittany Sanford, MD**

George Washington  
University Hospital

**Erin Shiv, MD**

Naval Medical Center San  
Diego

**Anar Yukhayev, MD**

North Shore and LIJ at  
Northwell Health



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**HOLOGIC**

The Women's Health Company

# Career Development

## Presidential Task Force on Mentoring, 2017-19

- Meg Autry, Co-Chair (UCSF)
- Marygrace Elson, Co-Chair (U Iowa)
- Roopina Sangha (Henry Ford)
- Timothy Klatt (MCW)
- Marge Greenfield (Case Western)
- Abby Litwiller (U Illinois Chicago)
- Chemen Neal (Indiana University)
- Lee Learman (FAU) (Ex Officio)



# Career Development

- Expand pipeline programs for residents
- Mentoring program development
- Identify post-residency faculty development resources
- Expand Division Director program and toolkit



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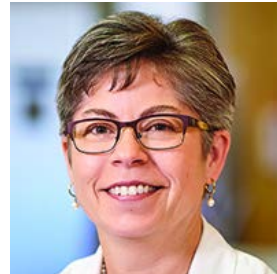
Career  
Development

Structure and  
Finance

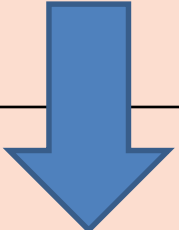


# Structure and Finance

- Formalized committee structures: composition, charge, workflow, and appointment process
- Established Finance Committee and investment policy
- Transitioned web & membership platform
- Transitioned administrative support organization

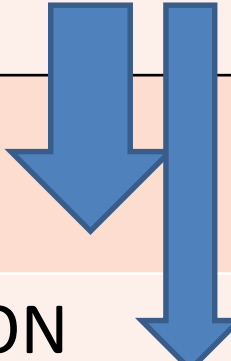


# Stages of Development

Stage	Critical Concern	Key Issue
<b>Birth</b>	1. To <b>create</b> a new organization	What to risk
	2. To <b>survive</b> as a viable system	What to sacrifice
<b>Youth</b>	3. To gain <b>stability</b>	How to organize
	4. To gain <b>reputation</b> and develop pride	How to review and evaluate
 <b>Maturity</b>	5. To achieve <b>uniqueness</b> and adaptability	Whether and how to change
	6. To <b>contribute</b> to society	Whether and how to share

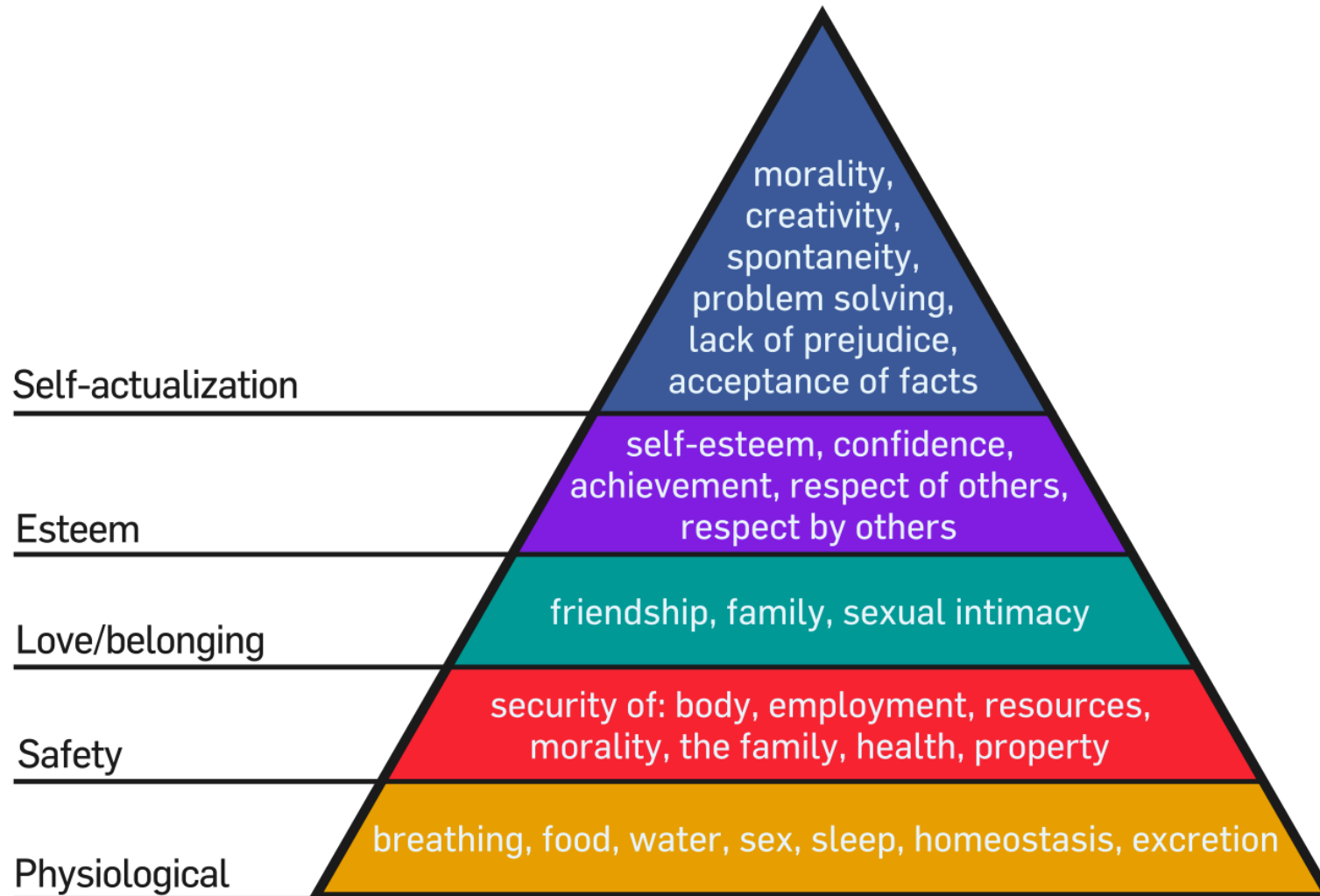
# Stages of Development

Critical Concern	Result if Resolved
CREATION	Comes into being, starts operating
SURVIVAL	Accepts realities, learns from experience, becomes viable
STABILITY	Develops efficiency and strength, retains flexibility to change
PRIDE & REPUTATION	Reputation reinforces efforts to improve quality of services
UNIQUENESS	Changes to take fuller advantage of its unique capability, provides growth opportunities for membership
CONTRIBUTION	Gains respect and appreciation for societal contributions

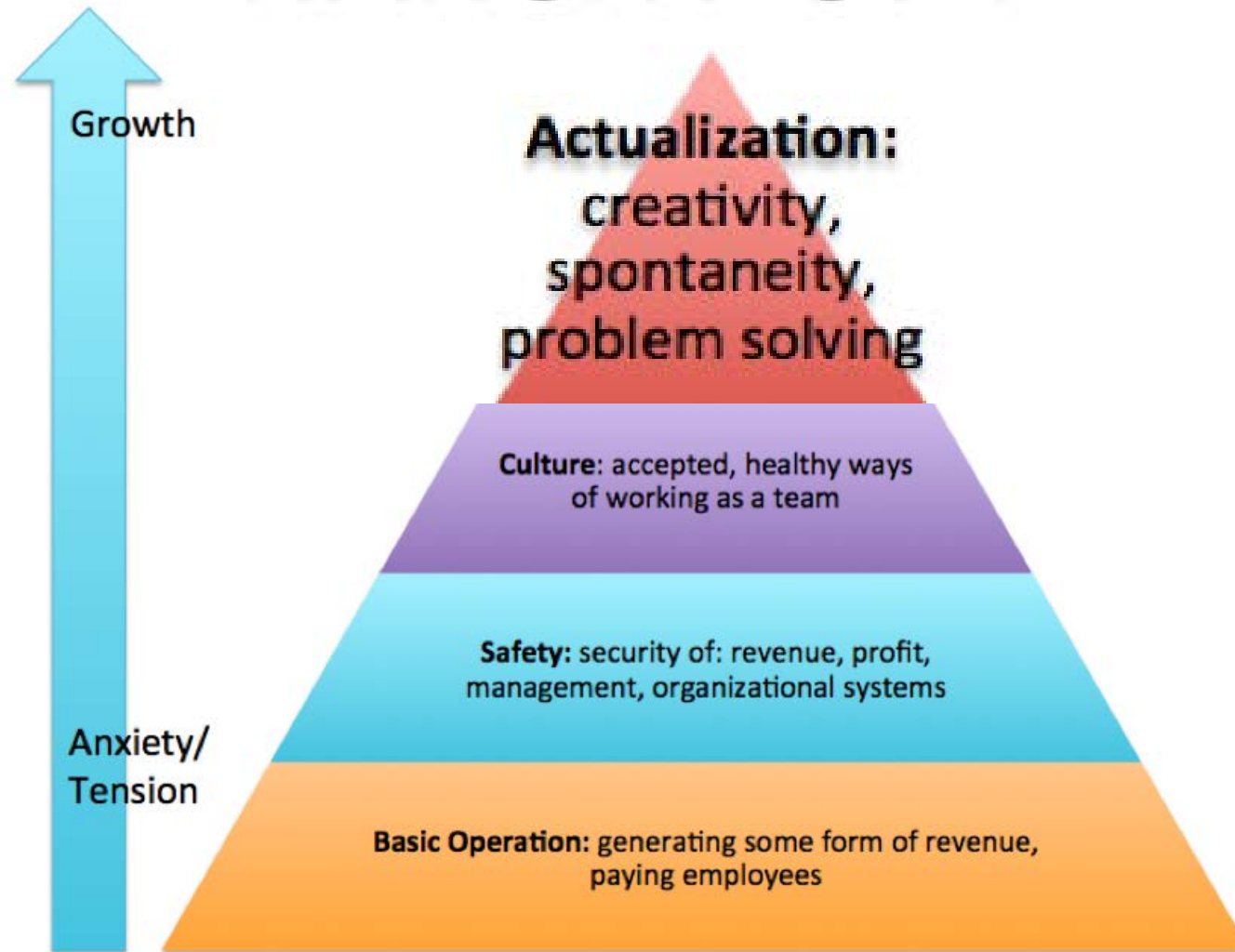




# Maslow's Hierarchy of Needs



# ORGANIZATIONAL HIERARCHY OF NEEDS



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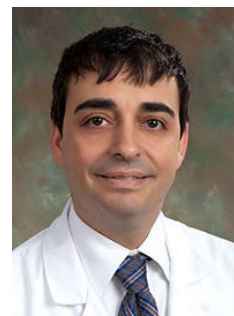
**Structure and  
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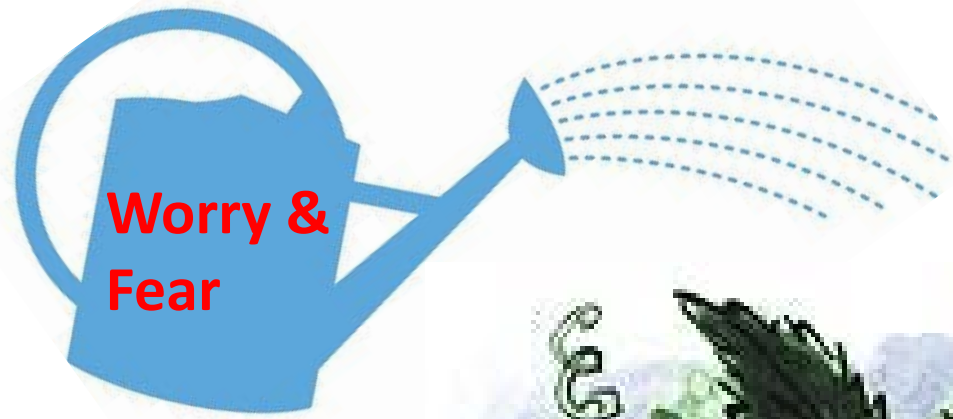
# Mobilizing Means . . .

- More members
- More engagement (meetings, committees, task forces)
- More investment in future members
- More seats at more tables
- More programs and initiatives to serve academic specialists, the profession, and women's health

# Strategic Plan Midwifery Team



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